

REDDITCH BOROUGH COUNCIL

**EXECUTIVE
COMMITTEE**

12th January 2011

REDDITCH BOROUGH COUNCIL ESTABLISHMENT

Relevant Portfolio Holder	Councillor Michael Braley, Portfolio Holder for Corporate Management
Relevant Head of Service	Teresa Kristunas, Head of Finance and Resources
Non-Key Decision	

1. SUMMARY OF PROPOSALS

The report provides an update on the Council's establishment and the number of vacant posts currently in place.

2. RECOMMENDATIONS

**The Committee is asked to RESOLVE that
subject to any comments, the report be noted.**

3. BACKGROUND

At the 11th June 2008 meeting of this Committee, Members requested a brief report to be brought to alternate future meetings, outlining the current vacancies with the Authority's establishment.

4. KEY ISSUES

A table has been included at Appendix 1 detailing all vacant posts as at 1st December 2010 not covered by temporary staff or other arrangements.

5. FINANCIAL IMPLICATIONS

These will be included within the quarterly budget monitoring report.

6. LEGAL IMPLICATIONS

None specific.

7. POLICY IMPLICATIONS

None specific.

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8. COUNCIL OBJECTIVES

The establishment of Redditch Borough Council needs to be well maintained to allow all objectives of the Council to be obtained, specific posts included in Appendix 1 will relate to different objectives. The report links into a well maintained organisation.

9. RISK MANAGEMENT INCLUDING HEALTH & SAFETY CONSIDERATIONS

None specific.

10. CUSTOMER IMPLICATIONS

None specific.

11. EQUALITIES AND DIVERSITY IMPLICATIONS

None specific.

12. VALUE FOR MONEY IMPLICATIONS, PROCUREMENT AND ASSET MANAGEMENT

None specific.

13. CLIMATE CHANGE, CARBON IMPLICATIONS AND BIODIVERSITY

None specific.

14. HUMAN RESOURCES IMPLICATIONS

None specific.

15. GOVERNANCE/PERFORMANCE MANAGEMENT IMPLICATIONS

None specific.

16. COMMUNITY SAFETY IMPLICATIONS INCLUDING SECTION 17 OF CRIME AND DISORDER ACT 1998

None specific.

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17. HEALTH INEQUALITIES IMPLICATIONS

None specific.

18. LESSONS LEARNT

None specific.

19. COMMUNITY AND STAKEHOLDER ENGAGEMENT

None specific.

20. OTHERS CONSULTED ON THE REPORT

Portfolio Holder	
Chief Executive	
Executive Director (S151 Officer)	
Executive Director – Leisure, Cultural, Environmental and Community Services	
Executive Director – Planning & Regeneration, Regulatory and Housing Services	
Director of Policy, Performance and Partnerships	
Head of Service	Yes
Head of Resources	Yes
Head of Legal, Equalities & Democratic Services	
Corporate Procurement Team	

21. WARDS AFFECTED

All Wards.

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22. APPENDICES

Appendix 1 Table of Vacant posts as at 1st December 2010

23. BACKGROUND PAPERS

None.

AUTHOR OF REPORT

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